



Bishop Chadwick  
Catholic Education Trust

St Aloysius Catholic Infant and Junior Schools  
Executive Headteacher: Mrs Anna Tumelty  
Head of School: Mrs Julie Broadhurst



## PERSON SPECIFICATION

**POST TITLE: Teacher**

**GRADE: M1-U3 (£32,916 – £51,048)**

|  | ESSENTIAL  | DESIRABLE   | METHOD OF ASSESSMENT                        |
|--|--|---|---|
| <b>Educational Attainment</b>            | <ul style="list-style-type: none"> <li>Qualified Teacher status</li> <li>Degree /PGCE or equivalent qualifications</li> </ul>  | <ul style="list-style-type: none"> <li>Other educational / professional qualifications</li> <li>Catholic Teachers Certificates or equivalent or willingness to undertake this qualification</li> </ul>  | Application form<br>Certificates            |
| <b>Knowledge /Skills / Experience</b>    | <ul style="list-style-type: none"> <li>Knowledge of teaching the curriculum across primary phases, including current educational developments</li> <li>Highly effective classroom delivery, including outstanding behaviour management skills</li> <li>Knowledge and understanding of safeguarding children</li> <li>Competent ICT skills, including effective use of new technologies</li> <li>Highly effective organisational skills</li> <li>An excellent understanding of and experience in using assessment data.</li> <li>Evidence of successful teaching experience (or ITT experience) across the primary phase</li> <li>Experience of working successfully and co-operatively as a member of a team</li> <li>Excellent written and oral communication skills</li> </ul> | <ul style="list-style-type: none"> <li>Evidence of implementation of the Early Years' Foundation Stage profile</li> <li>Experience of using the outdoor environment to enhance teaching and learning</li> <li>Evidence of accountability for pupils' attainment and outcomes</li> </ul> | Application form<br>Interview<br>References |
| <b>Professional Ethos and Commitment</b> | <ul style="list-style-type: none"> <li>Committed to promoting the Catholic ethos of the school including equality and diversity</li> <li>Commitment to promote home- school partnerships, be able to establish positive relationships with staff, parents and children</li> <li>High expectations of pupil behaviour and strategies to meet the personal learning and emotional needs of every child.</li> <li>Ability to meet deadlines consistently</li> <li>Flexible to meet the needs of the school and children</li> </ul>  | <ul style="list-style-type: none"> <li>Willingness to be involved in extra-curricular activities.</li> <li>Experience of innovation and creativity in the curriculum.</li> </ul>  | Application form<br>Interview<br>References |
| <b>Personal Qualities</b>                | <ul style="list-style-type: none"> <li>Able to exercise confidentiality</li> <li>A high level of initiative</li> <li>A willingness to learn</li> </ul>   |   | Application form<br>Interview<br>References |