

PERSON SPECIFICATION

POST TITLE: Midday Supervisory Assistant

GRADE: Band 3, Scale Point SCP 4
FTE annual salary £25,185 / Pro-rata annual salary £4712.37 / weeks paid 48.13

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment		1. A Classroom Assistant certificate or working towards this or equivalent 2. First Aid Certificate or training	1. Application form 2. Certificates 3. Interview
Work Experience	1. Interest in working with children		1. Application form 2. Interview 3. Reference 4. Certificates
Knowledge/ Skills/ Aptitudes	1. Good communication skills 2. Calm and effective behaviour management 3. Lead and organise games and activities for pupils during the lunch break		1. Application form 2. Interview 3. References
Disposition	1. Flexible approach to work 2. Committed to the principles of equality and diversity 3. Able to work as part of a team 4. Able to use own initiative		1. Interview 2. References