

PERSON SPECIFICATION

POST TITLE: Midday Supervisory Assistant

GRADE: Band 3, Scale Point SCP 4
FTE annual salary £25,185 / Pro-rata annual salary £4712.37 / weeks paid 48.13

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment		• A Classroom Assistant certificate or working towards this or equivalent • First Aid Certificate or training	• Application form • Certificates • Interview
Work Experience	• Interest in working with children		• Application form • Interview • Reference • Certificates
Knowledge/ Skills/ Aptitudes	• Good communication skills • Calm and effective behaviour management • Lead and organise games and activities for pupils during the lunch break		• Application form • Interview • References
Disposition	• Flexible approach to work • Committed to the principles of equality and diversity • Able to work as part of a team • Able to use own initiative		• Interview • References