

## PERSON SPECIFICATION

**POST TITLE:** Middy Supervisory Assistant

**GRADE:** Band RLW (Real living wage)  
Full Time Equivalent (FTE) annual salary £24,309  
Pro-rata annual salary £4548.46

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Educational Attainment</b>		<ul style="list-style-type: none"> <li>● A Classroom Assistant certificate or working towards this or equivalent</li> <li>● First Aid Certificate or training</li> </ul>	<ul style="list-style-type: none"> <li>● Application form</li> <li>● Certificates</li> <li>● Interview</li> </ul>
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>● Interest in working with children</li> </ul>		<ul style="list-style-type: none"> <li>● Application form</li> <li>● Interview</li> <li>● Reference</li> <li>● Certificates</li> </ul>
<b>Knowledge/ Skills/ Aptitudes</b>	<ul style="list-style-type: none"> <li>● Good communication skills</li> <li>● Calm and effective behaviour management</li> <li>● Lead and organise games and activities for pupils during the lunch break</li> </ul>		<ul style="list-style-type: none"> <li>● Application form</li> <li>● Interview</li> <li>● References</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>● Flexible approach to work</li> <li>● Committed to the principles of equality and diversity</li> <li>● Able to work as part of a team</li> <li>● Able to use own initiative</li> </ul>		<ul style="list-style-type: none"> <li>● Interview</li> <li>● References</li> </ul>