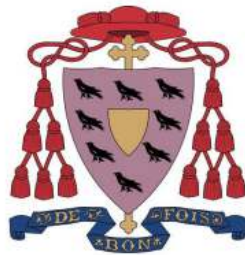




## Accessibility Plan Policy

Review Date:	September 2026
Adopted	October 2023



**Bishop Chadwick**  
Catholic Education Trust

*Striving* for excellence, inspired by Gospel values.

## Accessibility Plan

### Introduction

This plan has been written to ensure that St Aloysius Catholic Infant and Junior Schools meet the necessary requirements for accessibility for disabled pupils as stated in the Equality Act 2010 and the SEND Code of Practice 2014 (Updated April 2020)

### St Aloysius Primary Federation recognises its duty:

- Not to discriminate against disabled pupils in their admissions and exclusions and provision of education and associated services.
- Not to treat disabled pupils less favourably.
- To take reasonable steps to avoid putting disabled pupils at a substantial disadvantage.
- To publish an accessibility plan.

### St Aloysius aims to:

- Increase the extent to which disabled pupils can participate in the curriculum.
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided.
- Improve the availability of accessible information to disabled pupils.

### Definition of Disability under the Equality Act 2010 states that a person has a disability if:

**“They have a physical or mental impairment that has an adverse, substantial and long term effect on their ability to carry out normal day to day activities”.**

St Aloysius provides all pupils with a broad and balanced curriculum, differentiated and adjusted to meet the needs of individual pupils and their preferred learning styles. We endorse the key principles which underpin the development of a more inclusive curriculum:

- Setting suitable learning challenges
- Responding to pupils' diverse needs
- Overcoming potential barriers to learning and assessment for individual groups of pupils.

### The three areas to be considered in the action plan are:

- Improving education and related activities:** St Aloysius will seek and follow the advice of the BCCET, LA services, such as specialist teacher advisors and SEND advisors, and of appropriate health professionals from the NHS Trust.
- Improving the physical environment:** St Aloysius will take account of the needs of pupils and visitors with physical difficulties and sensory impairments when planning and undertaking future improvements and refurbishments of the site and premises, such as improved access, lighting, acoustic treatment and colour schemes and more accessible facilities and fittings.
- Improving the provision of information:** St Aloysius will make itself aware of the local services, including those provided through the LA, for providing information alternative formats when required or requested.

### Contextual information

St Aloysius is a highly inclusive school; it is made up of 2 buildings - a single storey building for EYFS and Key Stage 1 and a two storey building for Key Stage 2. Both buildings are fully accessible to the whole school community.

There is a ramp in both schools for easy access to all, with wide doors for ease of entry.

### **Information about the school's disabled population**

The school's population can have children who have special educational needs or disability. Some children have moderate and specific learning difficulties.

Home visits are undertaken for children beginning Nursery and Reception, when required, if any additional needs have been identified. The LA and health advisers are contacted for support and guidance.

Staff are trained in the use of epipens and asthma inhalers where necessary and several members of staff hold current first aid qualifications.

Transition meetings are held between class teachers each year. A thorough system of reviews takes place for children on the SEND register and those who have disabilities. Where children have significant health problems, all appropriate adults are informed.

### **How appropriate is the current provision?**

Staff are highly aware, by effective communication, of the issues faced by pupils with a disability and act to resolve them, e.g. adapting the timetable, lesson content and presentation of resources to ensure better accessibility, planning visits and clubs which are inclusive.

Regular CPD addresses the inclusion agenda.

### **Provision in an Emergency**

Children with specific physical needs have their own personal evacuation plans. Named adults are responsible for their evacuation in an emergency. We have regular evacuation practices for all children.

### **Recent projects to improve the physical environment have included:**

- Easily accessible cloakrooms for all children in KS1 and KS2

### **Targets 2023-2026:**

- Improve the outdoor provision area for Early Years